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VOLUNTARY ORGANIZATION FOR
DEVELOPMENT OF INCLUSIVE SOCIETY

ANNUAL
REPORT
2022-23



Uma Educational
and Technical Society

AWARDS & CREDENTIALS



Uma Educational and Technical Society, Kakinada is focusing on enriching the disabilities and providing proper Educational, Physical, Social, and Economic Rehabilitation to the needy since 1988. The dedicated services of the organization have been recognized by several forums and six National and 3 State prestigious Awards winning NGO in Andhra Pradesh. It is registered under Societies Registration Act 1860 vide Registration Number 458/88 dated 13-09-1988.

We are performing this through well-planned and comprehensive programs in Health, Education, Social, Livelihood and Empowerment through various activities to the needy Persons with Disabilities (Divyangjan) in the 7 Districts of Andhra Pradesh & Yanam UT of Puducherry with the support of State, Central Government, Corporate Social Responsibility, and Philanthropists.

VISION | The Persons with different abilities should have equal Rights, Respect and Dignity to lead a better quality of life.

MISSION | To provide need based Comprehensive Rehabilitation through multi-disciplinary approach and also to create barrier-free environment and ensure empowerment to the persons with different abilities and their families.

We have reached the goals & objectives of the organization by performing and providing services through these projects which are mentioned below during the year 2022-23:

1. Special Schools for the Children with Intellectual and Developmental Disabilities at Kakinada with Sub-center at Jagannaikpur along with Early Intervention Centre for Delayed Developmental Children.
2. Special School for the Children with Intellectual and Developmental Disabilities at Ongole, Prakasam District.
3. Early Intervention & Rehabilitation Centre for Special Need Children at Yanam, Puducherry (UT).
4. Daycare Centre for Children with Intellectual and Developmental Disabilities at Saluru, Paravthipuram Manyam District.
5. Dhirubhai Ambani Early Intervention & Rehabilitation Center for Intellectual & Developmental Disabilities at Tallarevu.
6. Gharaunda – Group Home for Adult Intellectual Disabled at Kakinada.
7. Deafblind State Centre Andhra Pradesh.
8. District Disability Rehabilitation Centres, (DDRC), Kakinada & Eluru Districts.
9. Community Based Rehabilitation Project at Rampachodavaram, ASR District.
10. State Nodal Agency Centre (SNAC) of National Trust.
11. Project for Breaking the Silence for PwMIs and Carers in Kakinada & ASR Districts.
12. Half Way Home for Psycho-Social Rehabilitation of Treated and Controlled Mentally Ill Persons
13. College of Special Education at Kakinada and Eluru.
14. Mission Vatsalya Scheme (Child Protection Services and Child Welfare Services) at Yanam, Puducherry (UT).
15. Target Intervention Projects for Migrant Community on HIV/AIDS at Kakinada & Rajamahendravaram.
16. Project for Organizational Development and capacity building to develop and enhance leadership qualities among the staff members of the organization.



The Major Highlights – 2022-23

Distribution of Assistive Devices under Corporate Responsibility:

Uma Educational & Technical Society, Kakinada has organized an Assistive Devices Distribution programme for Person with Disabilities with the support of M/s APEX Frozen Foods Ltd. Kakinada on 4th May 2022 for worth of Rs. 5.50 Lakhs. Sri. K.S.Murthy, Managing Director, Mrs. Neelima, Board of Director of APEX Frozen Foods Ltd. have witnessed the programme and Mrs. Krithika Shukla, I.A.S., Collector and District Magistrate, Kakinada District, has attended as Chief Guest along with Sri. V. Kamaraju, Assistant Director, Department for the Welfare of Differently Aabled, Transgender and Senior Citizens, Kakinada District.

On 29th June 2022 Assistive Devices distribution camp was organized with the support of UTI Infrastructure Technology and Services Limited, Mumbai with financial support of Rs. 5.50 Lakhs. Smt. S.Illakya. I.A.S, Joint Collector, Kakinada District has attended as Chief Guest along with other districts officials.

On 10th Aug 2022 Assistive Devices were distributed with the support of Sundaram Finance Limited, Chennai, under CSR for an amount of Rs. 5.50 Lakhs for which Sri B.V. Ramana, Revenue Divisional Officer, Kakinada, Smt. D. Subhadra, District Education Officer, Kakinada District, Sri. Murarji, Mandal Revenue Officer, Kakinada Rural have attended the programme.

Distributed Assistive Devices with the support of BrahMos Aerospace Pvt Ltd JV of DRDO, Ministry of Defence on 3rd Dec 2022 at JNTU Kakinada on the occasion of International Disabled Day in the presence of Smt. Kruthika Shukla, I.A.S., Collector and District Magistrate, Kakinada District, Smt. Vanga Geetha Viswanadh, Hon'ble Member of Parliament Kakinada And Shri. S Masood Ahmed, General Manager, BrahMos Aerospace Pvt Ltd, Hyderabad, Smt. Ragi Reddy Chandrakala, Chairperson, KUDA, Ms. Mumtaz Pathan Chairperson for Andhra Pradesh Differently Aabled & Senior Citizens assistance Corporation, Vijayawada, and Sri V.Kamaraju Assistant Director, Department of Differently Aabled, TGs & Senior Citizens Kakinada District were present.



Azad Ka Amrit Mahotsav:

On the occasion of Azad Ka Amrit Mahotsav, UETS has conducted a Special Program and Rally at Atchampeta Junction, Kakinada on 13th Aug 2022. Dr. M. Kamala Kumari, Special Officer, MSN Adikavi Nannayya University P.G Center, Kakinada has inaugurated the Rally and addressed about our National Flag, its Design and its importance to the public. The participants in this Rally were Children with Special Needs, Staff, College of Special Education and PG Students of MSN Adikavi Nannayya University.

Best Social Service Provider Award:

Our Founder & Executive Director Sri S.P Reddy was awarded as best Social Service Provider in the field of Disability by the District Administration, Kakinada District on 15th Aug 2022 was felicitated by Dr. Appalaraju Seediri, Hon'ble Minister of Animal Husbandry, Fisheries & Dairy Development, Government of Andhra Pradesh in the presence of Mrs. Krithika Shukla, IAS., Collector and District Magistrate and Mrs. S.Ilakkia, IAS., Joint Collector Kakinada District.

State level meeting with Registered Organizations:

State Nodal Agency Centre (SNAC) of National Trust, New Delhi has conducted a State level meeting with Registered Organizations and other stakeholders of National Trust pertaining to Andhra Pradesh on 27th September 2022 at O/o Department for Welfare for Differently Abled, Transgender & Senior Citizens, Government of Andhra Pradesh, Vijayawada. Sri T.Ravindra, Deputy Director, DWDAT & Sr. Citizens, Mrs. Ruby Singh, Board Member, National Trust, Bangalore and other representatives of Registered Organizations have participated.

Capacity Building training program to PHC Medical Professionals and ANM's:

Conducted one day Capacity Building training program for 20 primary health care Medical Professionals and ANM's about providing treatment for PwMIs at PHC level on 20th Oct 2022 at MPDO Office, Kakinada Rural. Dr.N.Janardhana, Professor, Department of Psychiatric Social Work and Dr.A.Hareesh, Asst. Professor, NIMHANS, Bengaluru have attended as Resource Persons. 30 PHC Medical Professionals and ANM's have participated.





World Carers Day:

Celebrated World Carers Day on 19th Oct 2022 with the support of Carers Worldwide at Kakinada. Mrs. R.Chandrakala, Chairperson, KUDA, was the chief guest, and inaugurated a rally from Balaji Cheruvu center to Zilla Parishad office. After completing the rally an awareness programme on World Carers Day was conducted at JNTU, Kakinada. Sri V. Bhima Rao, Deputy Superintendent of Police, Kakinada, Dr. R.Ramesh, Addl.DM & HO (AL), Kakinada District and other officials have attended. About 300 PwM and Carers have taken part.

Organizational development and capacity building Training:

As a part of organizational development and capacity building among the staff, Uma Educational & Technical Society, Kakinada has organized a Special Programme of two days Residential Training for organization development to develop and enhance the commitment and rapport and coordination among all coordinating Team at Araku on 25th & 26th November 2022.



Continuing Rehabilitation Education (CRE) Programme:

The Objectives of CRE programmes are to upgrade the knowledge and skills of in-service & practicing professionals & personnel who have already registered with RCI u/s 19 of the RCI Act of 1992 and to update Professional knowledge of Master Trainers working in the field of Rehabilitation & Special Education. CRE programmes are conducting by UETS from time to time. We have also successfully conducted two Continuing Rehabilitation Education (CRE) Programmes through offline with the approval of Rehabilitation Council of India, New Delhi during this year.

1. CRE Programme on "ICT for Students with Cerebral Palsy" (30% theory & 70% Practical) at Kakinada
2. CRE Programme on "Transition Planning, Pre-vocational and Vocational Skills" at Eluru.



State level Quizabled programme:

A State level Quizabled program was conducted for children with different abilities of age group 13 to 21 years i.e. Intellectual disabled, Cerebral Palsy, Autism, Visually Impaired and Hearing Impaired at SMART City Function hall Kakinada on 23rd Feb 2023. The main concept of this program is to provide knowledge for all such children with disabilities. This program was supported by Seva in Action, Bangalore.

In addition to the above, significant days and special events were celebrated at all our projects on various occasions with special invitees of Government officials / Political Leaders and local community heads.

PROJECT ACTIVITIES FOR THE YEAR 2022-23:

Special Schools for the Children with Intellectual and Developmental Disabilities:

Special Education is providing for the students with special needs in such way that addresses the students' individual differences and needs. It is specially designed instruction that meets the needs of students with disabilities as they have to attend special schools, which includes related services and providing TLM and services. It helps every student with disabilities to have a chance to learn and show their own talent and intelligence.

Hence, this organization is providing Special Education and Rehabilitation Services to Children with Intellectual and Developmental Disabilities both daycare and residential at Kakinada, Ongole of Andhra Pradesh and an Early Intervention & Rehabilitation Centre for Special Needs Children at Yanam, Puducherry under the aegis of Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities, Govt. of India, New Delhi and local resources.

This organization is also maintaining a Day Care Centre for Children with Intellectual Disabilities at Saluru in Parvathipuram Manyam district.

The following are the services providing at above centers.

- Early Identification & Intervention
- Special Education
- Vocational Training
- Speech Therapy
- Physiotherapy
- Psychological Intervention
- Music and Yoga therapy
- Co-curricular activities
- Parents counseling and guidance etc.



Uma Manovikasa Kendram, Kakinada.

Particulars	Male	Female	Total
Residential	50	00	50
Base Centre Day Care	36	30	66
El Centre, L.B.Nagar	30	17	47
Jaganaicpur Centre	24	14	38
Total	140	61	201

Uma Manovikasa Kendram, Ongole

Particulars	Male	Female	Total
Residential	50	00	50
Day Care	17	21	38
Total	67	21	88



Early Intervention & Rehabilitation Centre for Special Needs Children, Yanam, Puducherry (UT):

Categories	Number of beneficiaries		
	Male	Female	Total
Intellectual Disabled	33	14	47
Cerebral palsy	09	05	14
Autism	03	02	05
Multiple Disabilities	03	03	06
Total	48	24	72

Day Care Centre for Children with Intellectual Disabilities at Saluru

Categories	Number of beneficiaries		
	Male	Female	Total
Intellectual Disabled	13	03	16
Cerebral palsy	01	00	01
Autism	00	03	03
Multiple Disabilities	01	01	02
Total	15	07	22

Dhirubhai Ambani Early Intervention & Rehabilitation Center for Intellectual & Developmental Disabilities, Tallarevu:

M/s. Reliance Industries Ltd., KG D6, Gadimoga is providing full financial support to this centre under Corporate Social Responsibility for providing Rehabilitation Services to poor and needy Special Needs Children and PwDs from Tallarevu, I.Polavaram and Yanam are getting benefited from this centre.

The following are the services providing:

- Early Identification & Intervention.
- Special Education.
- Speech Therapy
- Physiotherapy (for children & adults).
- Midday meals, conveyance.
- Parents counseling and guidance.
- Vocational Trainings.
- Exposure visits.
- Kiddy bank, Group therapy, Yoga & Playing Activities etc.

The Beneficiaries are

Categories	Number of beneficiaries		
	Male	Female	Total
Intellectual Disabled	13	10	23
Cerebral palsy	03	01	04
Hearing & Visually Impaired	03	02	05
Autism	04	05	09
Multiple Disabilities	12	09	21
Persons affected with Paralysis	208	217	425
Total	243	244	487

350 Paralysis affected Persons were successfully recovered during this year.



Gharaunda – Group Home for Adults Intellectual Disabled

Group Home and Rehabilitation Activities under The National Trust Act for Disabled Adults are providing lifelong group home facility for all Adult PwDs covered under the National Trust Act with adequate and quality care services with acceptable living standards including provision of basic medical care from professional doctors. In this centre 15 BPL beneficiaries are receiving Pre-vocational and Vocational activities under the guidance of Local Project Committee (LPC) for effective implementation of the programme. For the purpose of mainstreaming and inclusion we are providing outreach programmes for them to develop psychological, emotional and behavioural approach. We are making them to involve in all social, significant and cultural events conducted by this organization.

Deafblind State Centre – Andhra Pradesh:

This organization is an implementing partner of Deafblind State centre with the support of Azim Premji Philanthropic Initiatives (APPI), Bangalore under CSR through Sense International India, Ahmadabad. This project is exclusively meant to provide Rehabilitation services to persons with Deafblindness and MD. DbSC has been providing special education and various services through Centre based, home based and community based by well qualified and well trained special educators. We are providing support services to various NGOs, SSA schools and special schools within the state.

This centre is taking initiatives in identification, screening, clinical and functional assessment (vision and hearing), early screening (new born baby screening) in collaboration with Srikan Eye Hospital and Government General Hospital, Kakinada.

The following are the beneficiaries.

Age	Male	Female	Total
Below 18 yrs	95	59	154
Above 18 yrs	96	52	148
Total	191	111	302

The following are the important activities carried out during the session:

Mr. Y. Venkata Lakshman Rao (Adult with Deaf blindness) has received Award as best outstanding young adult with Deaf blindness and Mr. T. Haribabu has received Award as outstanding Special Educator at National conclave Meet held on 27/06/2022 at Ahmedabad, organized by Sense International India.

4 Adult with Deaf blind persons were given IGA Support from Sense International India @ Rs. 20000/- to 25000/- each.

Conducted a State Level training to SSA IRPs on Deafblindness on 5th Aug 2022 in collaboration with CRC Nellore.

119 Nutrition kits provided to deserving service users.

23 Db Children have participated in District Level Sports and Games and won prizes

Conducted State Level Advocacy Meeting with Government officials on 25th August 2022 at Vijayawada

Conducted State Level Parents Network Meeting with the Adult Deaf blind and their parents on 26th Aug 2022 at Kakinada.

Sensitization Programme conducted for Asha Workers at Primary Health Center, Chebrolu on 6th Sep 2022.

Appeared 3 students for 10th and 4 students for Intermediate examination through NIOS.



District Disability Rehabilitation Centre, (DDRC), Kakinada & Eluru Districts.

District Disability Rehabilitation Centre (DDRC) is an initiative by the Ministry of Social Justice and Empowerment, Govt. of India, to facilitate comprehensive services to Persons with Disabilities in the rural areas. We are the implementing agency for DDRC's at Kakinada & Eluru Districts of Andhra Pradesh. The DDRCs have conducted the programme in coordination with the Districts Management Committee which is headed by the District Collector & Magistrate. It is providing several services to the welfare of persons with all categories of Differently Abled.

As per the objectives of DDRC scheme the following are the activities carried out:

Kakinada District

991 PwDs were received various services through DDRC
181 new Assistive Devices were provided to needy PwDs.
182 nos. Artificial Limbs / Calipers were repaired.
14 Awareness Camps conducted on Prevention of Disability.
6 Sensitization Programmes conducted on RPwD Act 2016 to Welfare Assistants and Gram volunteers
4 Training Programmes conducted on Disability to Anganwadi, Asha Workers & ANMs

Eluru District

1092 PwDs were received various services.
1025 Assistive Devices were provided to needy identified PwDs.
35 Awareness Programmes conducted on Prevention of Disability
Arranged 64 Disability Certificates
Conducted Survey in 10 Villages
4 Training Programmes conducted on Disability to Anganwadi, Asha Workers & ANMs
31 PwDs could get self-employment and 15 PwDs were provided Govt. and Private jobs.



Workshop (Immovable & Mobile) for fabrication and fitment of Aids & Appliances:

We are maintaining a Workshop (Movable & Immovable) for fabrication and fitment of assistive devices to the needy PwDs with the support of Philanthropic organizations like Givelandia, Mumbai, Reliance Industries Limited, Gadimoga, BrahMos Aerospace Pvt Ltd, New Delhi UTI Infrastructure Technology and Service Limited, Sundaram Finance, APEX Frozen Foods Ltd. Also we are providing all sorts of Repairs & Maintenance of Assistive Devices through this Mobile Workshop.

The following are the beneficiaries for the year 2022-23

Particulars	No. of beneficiaries
Artificial Limbs	69
Calipers AFO/KAFO	06
Tricycles / Wheel Chairs	55
Hearing Aids	47
Others(Crutches & Visual Aids)	04
Repairs & Maintenance of Assistive Devices	182
Total	363



Community Based Rehabilitation Project for PwDs at Ramapachodavaram:

Phase-II Continuation programme through CBR approach conducting at Rampachodavaram Mandal, ASR District of Andhra Pradesh which is a Hilly and Tribal area with the support of Andheri Hilfe Bonn, Germany. It is mainly focusing on PwDs should have Development, Empowerment and sustainability to lead quality life.

- ✦ 36 PwDs were newly identified and total comes to 740.
- ✦ 72 CwSN have availed Inclusive Education.
- ✦ 158 CwSN could get Home based training / services.
- ✦ 4 VDPOs newly formed and total 32 VDPOs with 316 PwDs members.
- ✦ 35 PwDs could get Skill training and Livelihood support.
- ✦ 123 PwDs have their own Self-Employment.
- ✦ 477 PwDs are availing Social Security pensions @ Rs. 3000/- pm.
- ✦ 198 PwDs were linked their mobile with Adhaar and enrolled for SADAREM slot booking.
- ✦ 168 PwDs could get SADAREM Disability certificates.
- ✦ 190 PwDs were engaged in MGNREGS job.
- ✦ 7 PwDs were employed in Govt. and Private sector.
- ✦ 138 PwDs have availed Raithu Bharosa @ Rs. 12000/- per annum.
- ✦ 105 PwDs have availed YSR Asara @ Rs. 18000/- per annum.
- ✦ 80 PwDs have availed YSR Cheyutha @ Rs. 10000/- per annum.
- ✦ 20 PwDs have received Loans and Hosing Pattas from Government.
- ✦ 35 PwDs could get accessible assistive devices.
- ✦ 65 PwDs were benefitted with medical and health support.
- ✦ 10 days training & orientation given to CBR staff and MDPO leaders by Ramakrishna Surdeo, International Trainer.
- ✦ 35 CwSN were benefitted by Ammavodi @ Rs. 13000/- per annum.
- ✦ 25 Mass awareness programs were conducted on Disability Schemes and Entitlements.
- ✦ 8 Advocacy programmes were conducted and submitted memorandum to officials.



State Nodal Agency Centre (SNAC) for National Trust:

State Nodal Agency Centre (SNAC) is the institutional arrangements of the National Trust at the State/UT levels to support and bring uplift its activities. We are the SNAC of Andhra Pradesh. As per the National Trust guidelines we have conducted the following programmes:

- ★ Celebrated World Autism Awareness Day on 2nd April 2022
- ★ Azadi Ka Amrit Mahotsav Rally Conducted on 13th Aug 2022
- ★ Promoted Niramaya and Legal Guardianship through Registered Organizations
- ★ State level meeting conducted with Registered Organizations and other stakeholders of National Trust on 27th Sep 2022
- ★ Celebrated World Mental Health Day on 10th Oct 2022
- ★ Conducted International Day of Person with Disabilities at JNTU Kakinada on 3rd Dec 2022
- ★ Celebrated World Down Syndrome Day and conducted Rally on 21st Mar 2023

Project for Breaking the Silence for PwMIs and Carers:

We are implementing a project called promoting access to regular for Persons with Mental Illness and their Carers for the holistic wellbeing in 9 Mandals of Kakinada and 1 Mandal ASR Districts with the support of Carers worldwide with the technical support of National Institute of Mental Health and Neurosciences (NIMHANS), Bengaluru. 558 PwMIs and 558 Carers are getting services in 10 Mandals through this project.

The project is having specific focus on:

- ★ To create accessibility for diagnosis and treatment for PwMIs
- ★ Transforming the emotional wellbeing and health of Carers
- ★ Increasing household economic security

The following are the achievements:

- 508 PwMIs were referred and getting Treatment/Medication
- Formed 52 Village Level, 10 Mandal Level and 2 District Level Carers Groups.
- 3 Mental Health Camps were conducted in Pithapuram, U.Kothapalli and Tallarevu Mandals
- 9 Orientation and Training programs were conducted with Grama Volunteers and 450 Grama Volunteers have participated
- 65 Carers were provided financial support for livelihood activities.
- 298 PwMIs are getting SADAREM disability certificates and availing Social Security Pensions @ Rs.3000/- per month per person.
- 388 Carers and PwMIs are getting different schemes declared by the Govt. of Andhra Pradesh (Ammavodi, Cheyutha, Mastyakara Barosa, Aasara, Govt. schemes etc..)
- Celebrated World Mental Health Day on 10th Oct 2022 at Mandal and District Level
- Carers Day Celebrated on 19th Oct 2022.



Half Way Home for Psycho-Social Rehabilitation of Treated and Controlled Mentally Ill Persons:

This organization has executed effective services of Rehabilitation, Welfare, Promotion of Health, Vocational Training, Guidance & Counseling and Development of extracurricular activities for psycho-social rehabilitation of treated and controlled mentally ill persons through this project.

The project is aimed for providing vocational training and re-skilling persons with mental illness as well as counseling for them and their families to facilitate reintegration with the family/society. The project is expected to provide psychiatric/rehabilitation advice & services relating to their illness so that periodic or occasional psychiatric disturbances can be reduced. Accordingly we are providing services to 25 treated and Controlled Mentally Ill Persons at Kakinada.

College of Special Education:

It is required that the Rehabilitation Professionals are very much shortage and to meet the requirement of Special Educators in the field of disability, it has been running the following courses which are recognized by Rehabilitation Council of India, New Delhi in association with National Board of Examination in Rehabilitation, NIEPMD, Chennai, AYJNISHD, Mumbai, Adikavi Nannaya University, Rajamahendravaram and Dr. B.R.Ambedkar Open University, Hyderabad.

Name of Course	Duration	Max.Intake Capacity	Month of admission
D.Ed.S.E. (Intellectual Disabled) - Regular	2 years	35	May - June
D.Ed. S.E (Hearing Impaired)-Regular	2 years	35	May - June
D.Ed. S.E (Multiple Disabilities)-Regular	2 years	35	May - June
B.Ed. S.E (ID)-Regular	2 years	30	May - June
B.Ed. S.E (ID) Distance Mode	2 ½ Yrs	40	May - June

Mission Vatsalya Scheme (Child Protection Services and Child Welfare Services) at Yanam:

Mission Vatsalya, a centrally sponsored scheme, is a plan for achieving the objectives of development and child protection that are in line with the Sustainable Development Goals (SDGs). Accordingly we are implementing the CHILDLINE project as a Collaborative organization at Yanam under the Mission Vatsalya Scheme (Child Protection Services and Child Welfare Services) with Childline India Foundation (CIF).



The following activities were conducted to educate the public on Chlidline Activities:

Name of the activity	No. of Progms.	No. of Participants / Beneficiaries
Training programmes at community level	1	46
Awareness programmes to general public	54	2735
Outreach Programmes		
Street	42	1152
Night	2	70
Bus Stand& Auto Stand	6	271
Market	4	235
Health Workers/ ANM's	5	145
Religious place	5	224
Police station	1	10
School / Children & Other	47	1797
Open House	1	118
Meetings with stake holders	3	83
Special programmes Conducted/ Participated	18	807
Provided Nutrition support for Migrated, Covid-19 effected/infected children families		124



Project for Organizational Development and capacity building to develop and enhance leadership qualities among the staff

GROW project entails providing support to non-profit organisations, engaged in charitable activities, to build their sustainability and future readiness. This will be achieved through financial support for organisational development, capacity building and related support that will aim in building resilience of the organisation to maximise its impact on ground. The following programmes were conducted during this financial year 2022-23.

Program	Trainer Name	Date	No of participants
Capacity Building-Training Leadership Development	Sri. Ramakrishna Surdeo, International Trainer	6th& 7th Sep2022	30
Organizational Development Strategy and Planning for the Future	Sri. Ramakrishna Surdeo, International Trainer	22nd& 23rd Sep2022	20
Organizational Development -Technical Skill development	Mr. TejaPavan Kumar, Digital Marketer	23rd& 24th Sep 2022	21
Capacity Building- Other Projects Not Covered Above (DDRC Training)	Ms. RojalinaMohapatra, Manager Bionic International, Hyderabad	28th& 29th Sep 2022	2
Organizational Development Other Process Efficiency Projects (Team Building at Araku)	Mrs. P. Rajitha, National Trainer JCI, Vizag	25th& 26th Nov 2022	40
Capacity Building-Training Fundraising and Communications	Sri. Shiv Kumar Sharma, Ms. RiyaAgarwal, Sense International India	13th& 14th Dec 2022	19
Capacity Building-Strategy and Planning	Mrs. P. Rajitha, National Trainer JCI, Vizag	19th& 20th Dec 2022	20
Capacity Building-Training Finance and Compliance	Sri. S.NarayanaSwamy, National Trainer, Tuni	21st Dec 2022	6
Capacity Building- Training partnership, Network and Collaboration	Sri. Ramakrishna Surdeo, International Trainer	22nd& 23rd Dec 2022	20
Capacity Building-Training Strategy and Planning	Sri. K. Narayana Reddy, Sri. S.A Nayudu	17th Jan 2023	28
Capacity Building-Training Risk Management	Sri. G.L Manohar, National Trainer JCI, Tirupathi	3rd& 4th Mar 2023	20
Capacity Building-Other Projects Not Covered Above (Volunteering Program)	Mrs. P. Rajitha, National Trainer JCI, Vizag	9th& 10th Mar 2023	64

Target Intervention Project for Migrant Community, Kakinada & East Godavari Districts.

As a part of Health Component Targeted interventions are a resource-effective way to implement HIV prevention and care programmes in settings with low-level and concentrated HIV epidemics. This organization is implementing Targeted Intervention Project for Migrant Communities on Prevention of STI/HIV/AIDS at Kakinada District and Rajamahendravaram, East Godavari District with the support of National AIDS Control Organization, New Delhi through Andhra Pradesh State AIDS Control Society, Amaravathi with the technical support of Strategic Expertise Technical Unit (SETU). The entire monitoring system of this project is controlled by District AIDS Programme Control Unit (DAPCU), Kakinada and East Godavari Districts.

Following are the activities during the year:

S.No.	INDICATORS	Kakinada	Rajamahendravaram
1.	Targeted Migrants	11222	7737
2.	No. of. New Migrants Identification	5075	5223
3.	No. of One - Group Sessions	2890	2118
4.	Nuked Noatak / Street Theaters	24	26
5.	Identification of Peer Leaders	10	10
6.	No. of Congregational Events	8	8
7.	No. of Advocacy Meetings	22	22
8.	No. of Health camps/Daily Clinic Services	180	180
9.	No. of Migrants accessed Clinical Services	5006	5045
10.	STIs Identification	323	239
11.	STIs Treatment	323	239
12.	STIs Follow Up Services	306	207
13.	No. of Cases Counseling	5546	5225
14.	No. of Referrals to ICTC, etc	5320	4974
15.	No. of Tested for ICTC	5077	3857
16.	No. of CD4 Tests	2	1
17.	No. of Viral Load Tested	2	0
18.	No. of T.B. Tested	7	1
19.	No. of Condom Outlets Establish	55	42
20.	No. of Condoms Sale-through Social Marketing	234865	93405
21.	Demand Generation Activities	24	25



Uma Educational & Technical Society, Kakinada

Transparency & Accountability Disclosures for the financial year 2022-23

Abridged Receipts & Payments Account

Rs in lakhs

Receipts for the year ended on	31/3/2023	31/3/2022
Opening Cash and Bank Balance	99.33	108.00
Bank Interest	1.62	4.39
Donations from Indian sources	216.63	43.89
Grants from Indian sources	402.01	197.22
Grants from International sources	49.48	53.05
Loans	253.76	227.13
Other receipts	60.87	64.86
Total Receipts	1083.72	698.54
Payments for the year ended on	31/3/2023	31/3/2022
Capital items/ assets purchased for the organisation	2.04	5.19
Loans and advances	300.76	182.13
Other payments	556.24	411.89
Total Payments	859.04	599.21
Closing cash and bank balance	224.68	99.33
Total Payments	1083.72	698.54

Auditor's Report

Abridged Balance Sheet

Rs in lakhs

Assets as on	31/3/2023	31/3/2022
Fixed assets	157.46	156.75
Advance & Deposits	122.66	105.67
Cash and bank balances	224.68	99.33
Total Assets	504.80	361.75
Liabilities as on	31/3/2023	31/3/2022
Capital/Corpus fund	432.64	239.99
Loans and borrowings	52.34	99.34
Current liabilities and provisions	19.82	22.42
Total Liabilities	504.80	361.75

Abridged Income & Expenditure Statement

Rs in lakhs

Income for the year ended on	31/3/2023	31/3/2022
Earned/ Self-generated income	60.27	49.11
Donations from Indian sources	216.64	43.89
Grants from Indian sources	398.44	197.22
Grants from International sources	49.48	53.06
Other income (Bank Interest)	15.92	4.39
Total Income	740.75	347.67

Expenditure for the year ended on	31/3/2023	31/3/2022
Programme	506.55	384.90
Public education and fundraising	21.30	3.47
Management and administration	9.50	8.92
Payments to Beneficiaries	13.05	8.96
Other expenses	1.32	1.54
Total Expenditure	551.72	407.79
Surplus/ Deficit	189.03	60.12
	740.75	347.67

Details of Board Members as on 31/03/2023

Name	Position on Board	No. of meetings attended	Remuneration and reimbursements in Rs.
Sri. S.Peddy Reddy	Executive Director	04	222000/- (honorarium)
Mrs. I.Padma	General Secretary	04	00
Sri. N.Venkateswarlu	Treasurer	04	00
Sri. P.Kanaka Raju	Member	04	00
Dr. D.Vijaya Lakshmi	Member	04	00
Sri K.Satyanarayana	Member	04	00
Mrs. S.Mahalakshmi	Member	04	00
Mrs. B.V.Lakshmi	Member	04	00
Sri.R.Kasi Reddy	Member	04	00

* Detailed audited accounts available on request Credibility Alliance Norms Compliance

Total cost of international travel by all personnel (including volunteers) and Board members for 2022-2023: NA

Total Cost of National Travel by Board Members/Staff/ Volunteers on behalf of organization for 2022-2023: Rs.28,74,989/-

The salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member.

The salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member.

Staff remuneration [Gross Monthly Salary + Benefits] in Rupees

Head of the organization: (Including Honorarium) Rs. 222000/- per year

Highest paid Full Time regular staff: Rs. 480000/- per year

Lowest paid Full Time regular staff: Rs. 75000/- per year

Executive Committee:

Sri. S.PREDDY, M.A., (Rehabilitation Psychology) Executive Director

Mrs. Iredy Padma (PWD OH), M.A., General Secretary

Sri. N. Venkateswarlu, B.A., Treasurer

Dr. D. Vijayalakshmi, M.A., M.Ed, Ph.D., -E.C. Member

Sri. P. Kanakaraju, M.A., B.L., -E.C. Member

Sri. K.V. Satyanarayana, B.Sc., B.L.(Parent of PWD.) -E.C. Member

Mrs. S. Mahalakshmi, (PWD OH) -E.C. Member

Mrs. B. Venkata Lakshmi, B.Com., D.Ed.SE(MR) -E.C. Member

Sri. R.Kasi Reddy, B.A.,-E.C. Member

Advisor:

Sri. S. Ramakrishna (R.K), Consultant(International Trainer and Consultant on HRD)

Distribution of staff according to salary levels as on 31/03/2023

Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)
<5000	00	00	00
5,000 - 10,000	30	30	60
10,000 - 25,000	60	49	109
25,000 - 50,000	05	00	05
50,000 - 1,00,000	00	00	00
1,00,000 >	00	00	00
Total	95	79	174

	Male	Female	Total
Regular Full Time	95	79	174
Regular Part Time	07	09	16
Full time contract staff	00	00	00
Part Time contract staff	00	00	00
Consultants	00	00	00
Other paid members (including paid volunteers)	18	00	18

Sd/.. M/s Vikramaditya & Associates,
Mem. No. 23712,
Plot No. 204, 2nd Floor
Motupalli's Sneha
Soudha, Jawahar Street,
Near Fire Office
Petrol Bunk
KAKINADA - 533 001.
Phone: 0884 2374100,
Mobile: 9849699648

Our Gratitude and Special Thanks to all of our Donors, Supporters and Well Wishers



**Ministry of Social Justice
and Empowerment**

Department of Empowerment of
Persons with Disabilities Govt. of India



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Grassroots Resilience Ownership Wellness



**Department for
Welfare of Differently
Abled, Transgender and
& Senior Citizens**
Govt. of Andhra Pradesh



**District Collector and
its Administration,**
Kakinada, East Godavari,
Dr.BRA Konaseema, ASR, Eluru,
Prakasam & Parvathipuram Manyam Districts



**GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF SOCIAL WELFARE**

புதுச்சேரி அரசு
சமூக நலத்துறை



**Regional Administrator
and its Administration**
Yanam

We pay our sincere thanks and gratitude to all the Funding agencies and Donors who are extending their support for encouraging us to provide best services for the noble cause of disability and to the volunteers, community people and finally to our committed and dedicated staff. We feel much honored for bringing this annual report before you. We welcome any of your valuable guidance & suggestions



AN APPEAL

We, sincerely request the donors and their associated agencies to Extend a Helping Hand to Those in Need with this organization by way of supporting either kind or monetary to encourage and elevate our activities for the noble cause of disability which is a life changing investment on the part of PwDs. Your contributions are exempted under Sec. 80G of Income Tax Act 1961 and FCRA Act. Kindly join with us.

The following are the needs for Persons with Disability:

Particulars	Unit Cost (Rs)
Wheel Chair / Tricycle	9500.00
Artificial Limb	5000.00
KAFO Caliper	2500.00
Crutches One Pair	1200.00
One Hearing Aid (Body Type)	1200.00
One Day Meals and Breakfast For 50 ID Children	8000.00
Adoption one Intellectual Disabled Child for 1 year	20000.00
2 pairs of Uniform & TLM to differently abled child	1000.00
Medicines to Persons with Mental illness for one month	3000.00

You can Donate either by DD/Cheque in favour of
Uma Educational & Technical Society Kakinada

You can also donate through bank transfer

Name of the Account Holder : **Uma Educational & Technical Society, Kakinada**

INDIAN DONORS

Account No .52099416724

Name of the Bank : State Bank of India
Branch : Sarpavaram Branch, Kakinada
RTGS/NEFT/IFSC Code : SBIN0020718

OVERSEAS DONORS (FCRA)

Account No .40019158061

Name of the Bank : State Bank of India
Branch : New Delhi Main Branch
RTGS/NEFT/IFSC Code : SBIN0000691



9491220349@upi

UMA EDUCATIONAL TECHNICAL SOCIETY

paytm

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PhonePe

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For more Details feel free to contact :

UMA EDUCATIONAL AND TECHNICAL SOCIETY

(A Voluntary Organization for Development of Inclusive Society)

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